

City:

County: WHITLEY

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

**WHITCO COMMUNITY SCHOOLS: 1) ENERGY SAVINGS PROJECT HVAC AT WHITCO MIDDLE SCH.  
2) 2007 ROOFING AND ROOF RELATED WORK AT SOUTH WHITLEY ELEMENTARY**

The rates listed below are for: BUILDING

#### WAGE RATES

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
<b>Asbestos/Insulation Worker</b>				
	Skilled	\$ 27.04	\$ 10.66	\$ 37.70
	Semi-skilled	\$ 21.63	\$ 10.60	\$ 32.23
	Unskilled	\$ 13.52	\$ 7.47	\$ 20.99
<b>Boilermakers</b>				
	Skilled	\$ 30.00	\$ 17.81	\$ 47.81
	Semi-skilled	\$ 24.00	\$ 17.81	\$ 41.81
	Unskilled	\$ 18.00	\$ 17.81	\$ 35.81
<b>Bricklayers</b>				
	Skilled	\$ 27.39	\$ 10.61	\$ 38.00
	Semi-skilled	\$ 20.54	\$ 10.61	\$ 31.15
	Unskilled	\$ 13.70	\$ 10.61	\$ 24.31
<b>Carpenters</b>				
	Skilled	\$ 23.01	\$ 10.54	\$ 33.55
	Semi-skilled	\$ 18.41	\$ 10.54	\$ 28.95
	Unskilled	\$ 13.81	\$ 10.54	\$ 24.35
<b>Floor Coverers</b>				
	Skilled	\$ 23.01	\$ 10.54	\$ 33.55
	Semi-skilled	\$ 18.41	\$ 10.54	\$ 28.95
	Unskilled	\$ 13.81	\$ 10.54	\$ 24.35
<b>Cement Masons</b>				
	Skilled	\$ 22.50	\$ 8.86	\$ 31.36
	Semi-skilled	\$ 19.13	\$ 8.86	\$ 27.99
	Unskilled	\$ 13.50	\$ 8.86	\$ 22.36
<b>Drywall Finishers</b>				
	Skilled	\$ 21.39	\$ 8.69	\$ 30.08
	Semi-skilled	\$ 14.97	\$ 8.69	\$ 23.66
	Unskilled	\$ 10.70	\$ 8.69	\$ 19.39
<b>Drywall Installers</b>				
	Skilled	\$ 23.01	\$ 10.54	\$ 33.55
	Semi-skilled	\$ 18.41	\$ 10.54	\$ 28.95
	Unskilled	\$ 13.81	\$ 10.54	\$ 24.35
<b>Electricians</b>				
	Skilled	\$ 28.57	\$ 10.45	\$ 39.02

Classification	Class	Hourly Rate	Fringe Benefits	Total Hourly Wage Rate
Elevator Constructors	Semi-skilled	\$ 22.86	\$ 9.82	\$ 32.68
	Unskilled	\$ 11.43	\$ 5.49	\$ 16.92
Glaziers	Skilled	\$ 36.85	\$ 19.43	\$ 56.28
	Semi-skilled	\$ 29.48	\$ 17.77	\$ 47.25
	Unskilled	\$ 18.42	\$ -	\$ 18.42
Iron Workers	Skilled	\$ 20.93	\$ 8.07	\$ 29.00
	Semi-skilled	\$ 16.74	\$ 7.39	\$ 24.13
	Unskilled	\$ 10.46	\$ 6.36	\$ 16.82
Laborers	Skilled	\$ 23.02	\$ 15.77	\$ 38.79
	Semi-skilled	\$ 18.42	\$ 15.77	\$ 34.19
	Unskilled	\$ 11.51	\$ 15.77	\$ 27.28
Millwrights	Skilled	\$ 19.75	\$ 8.99	\$ 28.74
	Semi-skilled	\$ 19.25	\$ 8.99	\$ 28.24
	Unskilled	\$ 18.75	\$ 8.99	\$ 27.74
Operating Engineers	Skilled	\$ 22.96	\$ 13.54	\$ 36.50
	Semi-skilled	\$ 18.37	\$ 13.54	\$ 31.91
	Unskilled	\$ 13.78	\$ 13.54	\$ 27.32
Painters/Brush/Roll/Paperhanger	Skilled	\$ 27.63	\$ 10.35	\$ 37.98
	Semi-skilled	\$ 24.86	\$ 10.35	\$ 35.21
	Unskilled	\$ 20.72	\$ 10.35	\$ 31.07
Painters/Sprays/Sandblast	Skilled	\$ 21.39	\$ 8.69	\$ 30.08
	Semi-skilled	\$ 15.12	\$ 8.69	\$ 23.81
	Unskilled	\$ 10.95	\$ 8.69	\$ 19.64
Pipefitters & Steamfitters	Skilled	\$ 22.39	\$ 8.69	\$ 31.08
	Semi-skilled	\$ 15.82	\$ 8.69	\$ 24.51
	Unskilled	\$ 11.45	\$ 8.69	\$ 20.14
Plasterers	Skilled	\$ 27.95	\$ 12.62	\$ 40.57
	Semi-skilled	\$ 19.57	\$ 12.62	\$ 32.19
	Unskilled	\$ 12.58	\$ 6.85	\$ 19.43
Plumbers	Skilled	\$ 24.18	\$ 9.38	\$ 33.56
	Semi-skilled	\$ 20.55	\$ 9.38	\$ 29.93
	Unskilled	\$ 14.51	\$ 9.38	\$ 23.89
Pointer/Caulker/Cleaners	Skilled	\$ 27.95	\$ 12.62	\$ 40.57
	Semi-skilled	\$ 19.57	\$ 12.62	\$ 32.19
	Unskilled	\$ 12.58	\$ 6.85	\$ 19.43
Roofers	Skilled	\$ 27.39	\$ 10.61	\$ 38.00
	Semi-skilled	\$ 20.54	\$ 10.61	\$ 31.15
	Unskilled	\$ 13.70	\$ 10.61	\$ 24.31
	Skilled	\$ <del>25.41</del> 22.25	\$ <del>9.47</del> 1.69	\$ <del>34.88</del> 23.94

Classification	Class	Hourly Rate		Fringe Benefits		Total Hourly Wage Rate				
Sheet Metal Workers	Semi-skilled	\$	20.33	14.20	\$	9.47	1.45	\$	29.80	15.65
	Unskilled	\$	10.67	11.60	\$	2.87	0	\$	13.54	11.60
	Skilled	\$	27.24	22.25	\$	14.59	1.69	\$	41.83	23.94
	Semi-skilled	\$	20.43	14.20	\$	12.76	1.45	\$	33.19	15.65
	Unskilled	\$	12.26	11.60	\$	10.62	0	\$	22.88	11.60
Sound and Communication Workers										
	Skilled	\$	23.15		\$	8.21		\$	31.36	
	Semi-skilled	\$	19.70		\$	8.11		\$	27.81	
	Unskilled	\$	11.60		\$	5.50		\$	17.10	
Sprinkler Fitters										
	Skilled	\$	32.19		\$	13.30		\$	45.49	
	Semi-skilled	\$	22.53		\$	13.30		\$	35.83	
	Unskilled	\$	16.10		\$	7.61		\$	23.71	
Teamsters										
	Under 3 Tons	Skilled	\$	23.71		\$	10.15		\$	33.86
		Semi-skilled		N/A			N/A		\$	-
		Unskilled		N/A			N/A		\$	-
Teamsters										
	Over 3 Tons	Skilled	\$	23.91		\$	10.15		\$	34.06
		Semi-skilled		N/A			N/A		\$	-
		Unskilled		N/A			N/A		\$	-
Terrazzo Grinder Finisher										
	Skilled	\$	21.50		\$	7.85		\$	29.35	
	Semi-skilled	\$	16.13		\$	7.85		\$	23.98	
	Unskilled	\$	10.75		\$	7.85		\$	18.60	
Terrazzo Mechanic										
	Skilled	\$	25.81		\$	9.40		\$	35.21	
	Semi-skilled	\$	19.36		\$	9.40		\$	28.76	
	Unskilled	\$	12.91		\$	9.40		\$	22.31	
Tile & Marble Mechanics										
	Skilled	\$	23.28		\$	9.40		\$	32.68	
	Semi-skilled	\$	17.46		\$	9.40		\$	26.86	
	Unskilled	\$	11.64		\$	9.40		\$	21.04	
Tile Finisher										
	Skilled	\$	18.48		\$	7.85		\$	26.33	
	Semi-skilled	\$	13.86		\$	7.85		\$	21.71	
	Unskilled	\$	9.24		\$	7.85		\$	17.09	

#### DEFINITIONS:

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Classification	Class	Hourly Rate	Fringe Benefits	Total Hourly Wage Rate
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**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

*The above definitions shall not apply to workers in the classification of Laborer.*

#### **APPRENTICESHIP PROGRAMS:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.


Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Mike Arila (opposed)

Dr. Felt

Monte Wilkin

  
Taxpayer Appointee named by the County  
Legislative Body

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